

# Mentoring Next Generation Leaders

## Discussion Questions

1. What stood out the most to you in this video?

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2. Proverbs 27:17 says, *“As iron sharpens iron, so one person sharpens another”*. What qualities should a mentor possess to be the kind of mentor that would have an impact on the next generation? Feel free to use other scriptures to back up your answers.

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3. Patience, Authenticity, and Foundation in Christ were the 3 lessons Joshua mentioned that were mentored to him and what he does to mentor others. How and who, if any, has mentored you in these areas? Describe what that looked like for you and how it affected your life and leadership.

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4. As Joshua mentors next-generation leaders, he has learned to be intentional with those mentorship opportunities. Who are you mentoring and if so, how are you intentional? Share what biblical principles guide you in empowering and encouraging those you work with. Examples include 1 Thessalonians 5:11 and Hebrews 10:24-25.

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5. What are your observations between the different generations and what are some lessons you have learned that have helped you develop the next generation of leaders? If being known or wanting to know that we have their best interest in mind is important for the next generation, how have you intentionally done that as a mentor?

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5. As Jesus mentored the disciples, his approach was servant leadership. Matthew 20:28 - *"Just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."* (NIV) In what ways can we incorporate servant leadership into mentoring the next generation?

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## Application

7. If mentoring the next generation is important for the workplace, it is also important for the advancement of faith in the workplace. Why is this and what are you willing to do about it? Share the next step you will take to mentor the next generation and ask the group to hold you accountable.

## Going Deeper

*This section is an extension of the above material and is designed for a deeper study/devotion on your own. Read the scripture below and take time to journal and put this content into practice to help shape your culture at work.*

8. How can mentors help next-generation leaders navigate challenges and adversity with faith and resilience? James 1:2-4 says, *"Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds because you know that the testing of your faith produces perseverance. Let perseverance finish its work so that you may be mature and complete, not lacking anything."* (NIV) How can we apply the principles of joy and perseverance in mentoring relationships to help young leaders grow through challenges?

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9. What biblical wisdom can mentors share to help next-generation leaders develop a balanced approach to work, life, and faith? Colossians 3:23-24 says, *"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."* (NIV)

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10. How can we mentor young leaders to prioritize their relationship with God while excelling in their professional and personal endeavors?

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