

**LESSON 35** Devotional

# A Biblical Approach to Diversity

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Today's devotional is based on a UBN Network Connect interview with Aaron Layton. Aaron leads an organization called Relate2Color that trains and consults with organizations on diversity from a Biblical worldview.

Using this link [unconventionalbusiness.org/workplace-diversity-from-a-biblical-worldview](https://unconventionalbusiness.org/workplace-diversity-from-a-biblical-worldview), play the video of Aaron Layton beginning at 4:53 and ending at 33:45. Then consider the discussion questions below.

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**DISCUSSION QUESTIONS**

1. Aaron discussed Jesus' mandate to love others as yourself. In the context of workplace diversity, how might you make that verse practical for those of a different race or color?

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2. Aaron discussed cultural blind spots that can only be overcome by gaining understanding through conversations with those who have lived in that culture. Discuss if you have ever had a serious conversation with someone of a different race or color about their culture or background. If so, what did you learn? If not, how might your perspective be enhanced by having a conversation with someone different than yourself?

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3. Imagine if you were working for an employer who subcontracted you for a summer to a company that had all black employees or all Hispanic employees and was located in what you have perceived as a rough part of town. How would you feel? What fears or apprehensions might you have? How would you hope they would treat you to make you feel welcome?

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4. Speaking candidly, what concerns or hesitations do you have of hiring someone different than yourself? Discuss any stereotypes you may have about other races. How would God, their creator, view those stereotypes?

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5. As a small business leader, do you believe you have any responsibility to build a more diverse workplace? If so, how might you begin that journey? If not, why not?

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