

Selecting Talent

Video Notes

Discussion Questions

1. What are your takeaways from this video? What impacted you most?

2. Colossians 4:1 says, “Remember, then, you employers, that your responsibility is to be fair and just towards those whom you employ, never forgetting that you yourselves have a heavenly employer?”. What are your priorities when it comes to hiring someone?

3. Dee Ann Turner talks about the difference between hiring someone and selecting talent. In her book she lists *Character, Competency and Chemistry* as the 3 most important qualities to look for. Is one quality more important than the other and if so, why? Give examples of each quality.

4. What are some questions you might ask someone you are looking to hire to learn about their: *Character, Competency and Chemistry*? Give example for each quality.

5. Many companies focus on skill testing but fail at really investing in interviewing and referencing. Why should you give more attention to interviewing and referencing when hiring and why? Give examples.

6. What are some ways you can incorporate your faith into the hiring process and how will this help you change lives, transform your workplace and impact your community?

Application

Jesus chose 12 men to follow him and together they changed the world. If people decisions are the most important decisions you make, what have you learned from this lesson to help you improve at selecting talent?

Going Deeper

This section is an extension of the above materials and is designed for a deeper study/devotion on your own. Read the scriptures below, take some time to journal and put this content into practice

The first thing Jesus did when selecting His disciples was Pray. If you are facing a hiring situation, take time now and every day to pray.

Read 1 Timothy 3:1-10 and write down how these qualities that apply to you and those you want to see in the person you are hiring. How might hiring people with these qualities help your company and why?

Read Ephesians 4:25-5:2 and write down how important you think people skills are and why.

Read 1 Peter 5:1-5. According to these verses about church leaders, which of these characteristics could you work on to be a better employer and help you when you hire others?
