



Team Building God’s Way

Video Notes

Discussion Questions

1. Building an unconventional team in business requires unconventional thinking. Did anything Peter mentioned strike you as unconventional and why?

2. Jesus knew the importance of teamwork when He built His team of twelve Apostles. He made working together to build the Kingdom of God an essential element of the Christian faith, and a monumental task of Christian leaders. As Christian business leaders we must instill a sense of belonging, community, confidence, and purpose in our teams. Proverbs 19:20 (ESV) says, “*Listen to advice and accept instruction, that you may gain wisdom in the future.*” Why is being a good listener within your team a great first step?

3. Habakkuk 2:2-3 (ESV) says, “*And the LORD answered me: Write the vision; make it plain on tablets, so he may run who reads it. For still the vision awaits its appointed time; it hastens to the end—it will not lie. If it seems slow, wait for it; it will surely come; it will not delay.*” Clarifying your vision, goals, and values are a necessity when building a team. Why is this so important and what are some things you do with your team?

4. As your team grows, it's important to cultivate, develop, support, and engage them. Did anything Peter did with his company seem like a good idea to you? Is there anything you currently do, or would like to do, to develop and support your team?

5. 1 Peter 4:8-10 (ESV) says, *“Above all, keep loving one another earnestly, since love covers a multitude of sins. Show hospitality to one another without grumbling. As each has received a gift, use it to serve one another, as good stewards of God’s varied grace.”* When a team is not working well together, or some lack the skillsets needed to do the job, it can be a setback. According to this passage, what can you do? Give an example.

6. Proverbs 3:27 (NIV) says, *“Do not withhold good from those to whom it is due, when it is in the power of your hand to do so.”* Micromanaging can lead to many problems including the growth of your company. Why is it important to let your team use their own gifts and talents, express their own creativity, and do something their way?

Application

What has been your one takeaway you can work on and use immediately in building your team God’s way?

Going Deeper

This section is an extension of the above material and is designed for a deeper study/devotion on your own. Read the scripture below and take some time to journal and put this content into practice to help shape your culture at work.

1. Paul says in 1 Cor. 12:12-14 NIV, “For even as the body is one and yet has many members, and all the members of the body, though they are many, are one body, so also is Christ. For by one Spirit, we were all baptized into one body, whether Jews or Greeks, whether slaves or free, and we were all made to drink of one Spirit.” Take some time and write out 3-5 steps you can take to build your team God’s way. If you do not have a team, write out what you can do to be the team member God desires.

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2. Consider taking an inventory of your spiritual gifts and write down ways to better use your gifts.
