

Developing Servant Leaders

Video Notes

Discussion Questions

1. What are your takeaways from this video? What impacted you the most?

2. Rick asked a thought-provoking question at the beginning of this video. Why would anyone want to give up power, prestige, and perks to become a servant leader?

3. With whom does servant leadership start, the leader, or the employee? Why is it important that servant leadership start at the top?

4. Jesus taught servant leadership in Matthew 20:28 when he said, *“Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”*

Then 6 chapters later, in Matthew 26, Jesus models servant leadership when he washes the disciple’s feet. How have you seen servant leadership demonstrated in the workplace in your life? How did it affect your work culture?

5. What is the key characteristic that both Rick and Jim referenced in all servant leaders?

Why is this characteristic so important?

6. Jim talked about a “we” culture versus a “me” culture. Explain the difference and how a “we” culture exemplifies servant leadership.

7. Rick gave several reasons why servant leadership “works” in an organization. Which one stood out for you the most?

Application

Name one thing you will do before the next meeting to start developing yourself as a servant leader.

Going Deeper

This section is an extension of the above materials and is designed to give you a deeper study/devotion on your own. The Bible is the best resource that can be used to guide our personal and business lives in order to glorify God. In this segment you will be provided a scripture and then you are to relate in your own words what it means to you and how to apply it to your work.

1. Read Matthew 5:13-14 and write down what it means to you to be the “salt of the earth,” and “light of the world” in your position at work.

2. The Bible teaches us in 1 Peter 2:9-10, that as Christians, we are God’s chosen people who are called to be ambassadors in this world to call people out of the dark and into the light. We have a specific motivation, purpose, and allegiance. How can being a servant leader help you accomplish this directive?

3. Read 1 Thessalonians chapters 1 & 2, and list all the elements of Christian leadership that you can. Focus on tasks, character, and relationships. Make a plan to practice 1 element per week.
